



Each year ACCES-VR assists approximately 13,000 individuals in finding jobs.

These jobs range from entry-level positions in food service, manufacturing, and industrial to professional positions requiring Associates, Bachelors, or advanced degrees.

ACCES-VR partners with workforce development groups, Chambers of Commerce, and human resource groups to stay informed of local business trends and your hiring needs.

ACCES-VR is your no-cost source for quality staff:

- ★ Financial incentives and tax credits
- ★ No-cost employment services
- ★ Pre-screened job-ready applicants
- ★ Ongoing follow-up services
- ★ Job coaching to help workers meet the requirements of the job
- ★ Consultation, recommendations and training for retention of current employees who acquire a disability.

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Hiring Good People is Good Business



The University of the State of New York
The State Education Department
Adult Career and Continuing Education Services
Vocational Rehabilitation
89 Washington Avenue
Albany NY 12234
www.acces.nysed.gov/vr/

Adult Career & Continuing Education Services - Vocational Rehabilitation

Here's what employers are saying about our applicants ...

"Kintz Plastics has worked closely with ACCES-VR over the past couple of years to provide employment opportunities for young adults with disabilities transitioning out of high school. We've experienced success in utilizing Work-Try-Out (WTO) and On-The-Job-Training (OJT) supports for employment and have gained successful long-term employees from this partnership. As one of the largest employers in Schoharie County, we work closely with the local Chamber of Commerce and several agencies, and look towards ACCES-VR as an important partner to meet our business needs and the needs of the community.

Wynn Kintz, President
Kintz Plastics, Inc.
Howes Cave, NY

"Our partnership with ACCES-VR has been a productive and successful experience. The ACCES-VR staff has demonstrated to our organization that they care and want employees with disabilities to succeed in the workforce. It is truly a win-win for everybody involved."

Stewart R. Amell, Superintendent of Schools
Sandy Creek School District
Sandy Creek, NY



ACCES-VR can assist businesses with meeting compliance with Federal Laws

Assistance for federal contractors/subcontractors in meeting OFCCP requirements.

Technical assistance on the Americans with Disabilities Act (ADA).

ACCES-VR can lower hiring costs through these services ...

Work Tryout

ACCES-VR can reimburse an employer for 100% of an employee's wages for up to 480 hours. This offers the employer the opportunity to evaluate the employee's ability to satisfactorily perform the job.

On the Job Training

ACCES-VR can reimburse the worker's salary, for an agreed upon period of time while he/she is being trained in a new occupation.

ACCES-VR's Partnership with Public Employers ...

ACCES-VR offers business customers in the public sector a designated point of contact to connect with qualified applicants, resources and support services.

ACCES-VR can assist businesses with tax credit opportunities ...

Federal Work Opportunity Tax Credit (WOTC)

When enacted, the WOTC provides businesses with a tax credit of up to \$2,400 of the first \$6,000 in wages paid to certified workers.

NYS Workers with Disabilities Employment Tax Credit (WETC)

Businesses can claim a NYS tax credit of up to \$2,100 of the first \$6,000 in wages per eligible individual during the second year of employment.

Disabled Access Tax Credit

Businesses with fewer than 30 employees and no more than \$1 million in gross receipts in the preceding year can receive a tax credit of up to 50% of "eligible access expenditures"—eligible expenses include the removal of barriers—architectural, communication, or transportation—including modification of equipment and the use of interpreters, taped text, or alternative format for communication.

Barrier Removal Tax Deduction

Businesses of any size can take an annual deduction of up to \$15,000 for expenses related to removing physical, structural, and transportation barriers for people with disabilities.

Find out more about our business services and qualified workers at:



www.acces.nysed.gov/vr/business/home.html

